

# RECORD OF PROCEEDINGS

April 20

Board of Education Meeting

2021

The Mansfield City Schools Board of Education met in virtual session on Tuesday, April 20, 2021 at 5:30 p.m. The meeting was also streamed live on the district's YouTube channel. The following members answered the roll: Renda Cline, present, Chris Elswick, present, Gary Feagin, present, Linda Golden, present, Sheryl Weber, present, Superintendent, Stan Jefferson and Treasurer, Tacy Courtright were present.

The pledge of allegiance was recited

21 – 44            Resolution to Approve the Agenda

Ms. Cline moved, seconded by Mr. Elswick to approve the agenda with an addendum

Roll call: Ms. Cline, Yes; Mr. Elswick, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes, Mrs. Golden, Yes

## Every Student, Every Day Champion and Student Champions

Stephen Rizzo, Chief Academic Officer introduced this month's Champions. Deb Rickert our Transportation Supervisor nominated Bus Driver, Steve Foote as our Every Student – Every Day Champion. Steve is very dependable and responsible. He drives his route very safely and efficiently. Steve has been involved in the COVID-19 disinfecting of the school busses from day one. I never have to worry about the busses being disinfected, this being done twice a day. He will come in early and spray the busses that were out on a field trip the night before so it is ready when the regular driver comes in to run his route.

As we continue to transport the foster children and the McKinney-Vinto Act children, I know I have always been able to go to Steve Foote and have those children transported in the morning and the afternoon who live way out in the Madison Local School District. Steve is a great asset to the Transportation department of the Mansfield City Schools. Mr. Foote nominated students Cameron Fisher from the Middle School and Cordelia Pinkston-Spicer from Malabar. Mr. Foote stated that Cordelia is always pleasant and a good role model to students on how to behave on the bus. Cameron always greets you and returns conversation, plus he is always on time at his bus stop no matter how inclement the weather. Mr. Rizzo thanked Mr. Foote for his dedication to his job and thanked the students for participating and being good role models to other student.

## Board Matters

21 –45            Resolution to endorse the Fair School Funding Plan, as contained in House Bill1, and to encourage the 134<sup>th</sup> General Assembly to expedite the Passage of the Bill

Ms. Cline moved, seconded by Mr. Elswick to endorse the Fair School Funding Plan, as contained in House Bill 1.

WHEREAS, the Ohio Supreme Court in DeR01ph v. State of Ohio (1997) that Ohio's method for funding schools through the state's school foundation program was unconstitutional under Article VI, Section 2 of the Ohio Constitution; and

WHEREAS, in DeRo/ph, the Ohio Supreme Court declared that Ohio's school funding system was over-reliant on local property taxes, and as such, was inherently discriminatory to children based on where they reside for disparities exist between communities of affluence and impoverishment; and

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WHEREAS, since the DeRolph decision, the Ohio General Assembly has failed to create a funding system that meets Ohio's constitutional standard of securing a thorough and efficient system of common schools throughout the state"; and

WHEREAS, Ohio's solution to satisfy the Ohio Supreme Court's order has been to pass a series of biennial budgets containing politically expedient remedies that have not eliminated the over-reliance on local property tax or mitigated the discriminatory nature inherent in the series of "funding fixes" legislated over the last 23 years; and

WHEREAS, Ohio's previous biennial budget crafted by the 132<sup>nd</sup> Ohio General Assembly, and effective July 1, 2018, through June 30, 2019, created a funding system with "capped" districts, and districts receiving a minimum level of funding referred to as the "guarantee"; and

WHEREAS, the previous biennial budget identified 503 school districts out of 610, or 82%, either "capped" in their funding, or on the "guarantee," which is a testament that Ohio's funding model is not effective; and

WHEREAS, Ohio's current biennial budget crafted by the 133<sup>rd</sup> General Assembly, froze foundation funding for Ohio schools at 2019 fiscal year levels (effectively placing all districts on "the guarantee"), which funding levels have subsequently been cut due to the economic impact of the Coronavirus pandemic; and

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

## Superintendent's Report

Mr. Jefferson reported that he attended the Mehock Relays this past weekend and was very impressed by the turn out and how efficiently the event was run. They had several teams participating, a good crowd of spectators, and everything went very smoothly.

We also met with Dr. Bobby Moore last week reviewing and updating our Strategic plan which we intend to present to the community later this summer, early fall.

Mr. Jefferson also mentioned that State testing has started this week. The Administrators and Mr. Greene have been working very hard to work out the scheduling for each building and grade level.

21 – 46      Resolution to approve the Treasurer's financial reports, board minutes and gifts to the district

Mrs. Golden moved, seconded by Mr. Feagin to approve the Treasurer's agenda items as follows:

- A. Board minutes: March 16, 2021 - Regular Board of Education  
March 22, 2021 - Special Board of Education Meeting

B. Gifts to the district:

The following gifts have been donated to the district:

1. \$2,000.00 donation from Douglass Johnson to Malabar Intermediate School Library in memory of Maxine Johnson.
2. \$100.00 from Gorman Rupp Employees Civic Fund to Springmill/STEM School to the purchase of student books.
3. \$2,096.47 from Gorman Rupp to Sherman Elementary School toward the purchase of student supplies.

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4. \$50.00 gift card from Walmart to Sherman Elementary School for the purchase of paint for a sensory room to serve all students in need.
5. \$2,000.00 donation from the Mansfield Fire Department Recreation Club, to be used for educational purposes.
6. \$100.00 donation from Maura Teynor to the PBIS program. (Positive Behavior Intervention and Support)

Roll call: Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes

21 – 47            Resolution to approve the Superintendent's recommended Summer Facilities Projects

Mr. Elswick moved, seconded by Ms. Cline to approve the Superintendent's recommended Summer facilities projects.

- a. Hammett Asphalt – Spanish Immersion and Arlin Filed
- b. Generator – Malabar Intermediate School
- c. HVAC – Raemelton building

Roll call: Mr. Elswick, Yes; Ms. Cline, Yes; Mr. Feagin, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

21 – 48            Resolution to approve the Superintendent's recommended Contracts

Mrs. Golden moved, seconded by Mr. Feagin to approve the Superintendent's recommended contracts

- A. NCSC Credit Plus ASP Agreement (2021-2022 School Year)
- B. United Cerebral Palsy Association of Greater Cleveland – 20-21 school year
- C. Richland Public Health Services for 2021-2022 school year.

Roll call: Mrs. Golden, Yes; Mr. Feagin, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Elswick, Yes

21 – 49            Resolution to go into Executive Session

Mr. Feagin moved, seconded by Mr. Elswick to enter into an Executive session at 5:58 p.m. for the purpose of:

1. To consider the employment, dismissal, or discipline of a public employee or official

Roll call: Mr. Feagin, Yes; Mr. Elswick, Yes; Ms. Cline, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

The board returned from Executive session at 6:30 p.m.

21 - 50            Resolution to approve the Superintendent's recommended Personnel actions

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## A. Retirements

Name	Position	Location	Eff. Date	
<b><u>Non-Certificated</u></b>				
Smith, Barbara	Paraprofessional – Special Education	Woodland	7/1/21	

## B. Resignations

Name	Position	Location	Eff. Date	
<b><u>Certificated</u></b>				
Burns, Stephen	Adult Education Instructor	West Fifth	2/11/21	
<b><u>Non-Certificated</u></b>				
Hoover, Zakary	Custodian – 2 <sup>nd</sup> Shift Assistant	District	4/9/21	

## C. Appointments

Name	Position	Location	Eff. Date	Rate
<b><u>Certificated</u></b>				
Hilson, Rachel	Adult Education Instructor	West Fifth	4/13/21	\$23.89/hour, no benefits
Lerdo de Tejada West, Regina	Teacher – First Grade	Spanish Immersion	8/24/20	\$64,343, MA+30, step 10
Moodspaugh, Angela	Adult Education Instructor	West Fifth	4/12/21	\$23.89/hour, no benefits

## D. Change of Status

Name	Position	Building	Eff. Date	
<b><u>Certificated</u></b>				
Flannigan, Diana	School Nurse	Springmill	8/17/21	\$67,525, step 13, Master; continuing contract

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<b><u>Non-Certificated</u></b>				
<i>Rescind from February 16, 2021 board:</i>				
Wagner, Rosie	Secretary - 10A	Tyger Digital Academy	2/2/21	\$14.39, step 6; change in assignment
<i>Should be</i>				
Wagner, Rosie	Secretary - 12A	Tyger Digital Academy	2/2/21	\$14.39, step 6; change in assignment

**E. Medical Leave of Absence**

Name	Position	Building	Eff. Date
<b><u>Certificated</u></b>			
Shaffer, John	Teacher – 6 <sup>th</sup> Grade Mathematics	Malabar Intermediate	3/17/21 – 6/7/21

**F. Continuation of Unpaid Leave of Absence**

Name	Position	Building	Eff. Date
<b><u>Non-Certificated</u></b>			
Mount, Merl	Custodian – Lead, 2 <sup>nd</sup> Shift Tuesday-Saturday	Malabar Intermediate	11/3/20 – 9/1/21

**G. Substitutes - 2020-2021**

<b><u>Paraprofessional</u></b>	<b><u>Teacher</u></b>		
Courtney, Alexis	Courtney, Alexis		
Mabee, Megan	Mabee, Megan		

**H. Supplementals – 2020-2021**

Name	Position	Building	Supplemental Amount
Owens, Jacob	Weight Room – winter	Senior High	\$341.34 (1%; 2% split among two persons)
Bradley, Chioke	Weight Room – spring	Senior High	\$682.68 (2%; 4% split among two persons)

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Coy, John	Weight Room – spring	Senior High	\$682.68 (2%; 4% split among two persons)
Dylan, David	Weight Room – spring	Senior High	\$682.68 (2%; 4% split among two persons)
Owens, Jacob	Weight Room – spring	Senior High	\$682.68 (2%; 4% split among two persons)
Grose, Ali	Track Coach	Mansfield Middle	\$2,389.38 (7%)
Williams-Payne, Veronica	Assistant Track Coach	Mansfield Middle	\$2,389.38 (7%)
Roble, Hannah	Junior Varsity Softball	Senior High	\$1,365.36 (4% - 8% split among two persons)
Roble, Hannah	Softball	Mansfield Middle	\$1,194.69 (3.5% - 7% split among two persons)
Sprang, Shannon	Mehock Field Track Coordinator	District	\$2,730.72 (8%)
Hindman, Vanessa	Awards Coordinator	Woodland	\$682.68 (2%)
Weeks, Allison	Awards Coordinator	Prospect	\$682.68 (2%)
Curry, Miatta	Campus Wear	Senior High	\$341.24 (25% of 4%)
<i>Rescind from January 19, 2021 Board:</i>			
Bessick, Jon	Weight Room – winter	Senior High	\$682.68 (2%; 4% split among two persons)
Shine, Tyree	Head Track Coach	Senior High	\$4,915.83 (15.5%)
<i>Should be:</i>			
Bessick, Jon	Weight Room – winter	Senior High	\$341.34 (1%; 2% split among two persons)
Shine, Tyree	Head Track Coach	Senior High	\$5,290.77 (15.5%)
<i>Rescind from October 20, 2020 Board:</i>			
Wagner, Rose	Campus Wear	Senior High	\$1,365.36 (4%)
<i>Should be:</i>			

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Wagner, Rose	Campus Wear	Senior High	\$1,024.02 (75% of 4%)
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**I. Stipends – 2020-2021**

<b>Graduation Coaches, \$23.89/hour, general fund, paid as worked per timesheet; &lt;30 hours/week, no benefits</b>			
Curry, Miatta			
<b>15 hours of Talented and Gifted Professional Development completed; \$150.00, general funds;</b>			
Briggs, Alexis	Clawson, Amanda	Colvin, Cindy	Egner, Carmen
Fliger, Christopher	Harp, Brianna	Hoovler, Monica	Jones, Zachary
Logan, Amanda	William (Danny) Logan	Luedy, April	Smith, Rebecca
Snyder, Jessica	Uszak, Sarah	Williams, Natalie	
<b>Malabar Thursday School Tutoring; \$23.89/hour unless indicated otherwise, Title IA grant funds</b>			
Bartlett, Amy	Berger, Vicki (\$13.99/hour)	Briggs, Alexis	Cates, Russell
Curtis, Lisa	Dewey, Bruce	Foley, Lisa	Gilbert, Stan
Grove, Jennifer	Henry, Keli	Plaisted, Jennifer	Pohlabel, Shannon
Secriskey, Jeffery	Uhde, Stephanie	Wiegand, Sharon	Yoder, Jennifer

**J. Renewal of Substitute Personnel for School Year 2021-2022**

Alexander, Nicole	Ajian, John	Anderson, Pauline	Angle, Michelle
Arbaugh, Jennifer	Ashley, Faith	Baer, Sarah	Baker, William
Benson, Terri	Bekeleski, Elizabeth	Blevins, Pamela	Brown, Lindsay
Burchett, Marilyn	Cabrera Valdieieso, Maria	Cantzler, Linda	Carter, Patricia
Cleland, John	Cook, Tammy	Cramer, Hallie	Davis, John (JR)
Day, Tezra	Dean, Anna	Dean, Debra	Dorsey, Stacey
Dunn, John	Ford, Charles	Gandy, Carrell	Garrett, Lamar
Gaskins, Terry	Gibson, Andrea	Goodwin, Kathleen	Guetle, Janet
Hagerman, Michelle	Hoffer, Sue	Howard, Michael	Kavanaugh, Shelly
Kennedy, Patricia	Kern, Barbara	Koozer, Ginger	Kosmach, Karen
Ludwig, Brittany	Mangan, Annette	McCready, Abby	McLaughlin, Steve
Meeks, El-Hazziq	Metcalfe, Barbara	Michel, Nelwyn	Miller, Tanya
Montero, Felicia	Moton, Kimberly	Nemeth, Sandy	Nesbitt, Thomas

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Oakley, Shannon	Ollervides, Emily	Palser, Jesse	Patterson, Holly
Priess, Jillian	Rader, Alisa	Rebel, Anna	Rebel, Jacob
Rickert, Olivia	Ridgill, Crystal	Robbins, Alexandra	Romano, Laurie
Scherpenisse, Natalie	Schlarb, Melinda	Segura, Raquel	Shanks, Jerold
Simmering, Linda	Snelson, Dennis	Snow, Heather	Spohn, Susan
Stevens, Elizabeth	Stoops, Stephanie	Tackett, Jennifer	Thompson-Barley, Kimberly
Tipton, John	Twitchell, Marc	Valdry, Sharon	Villanueva, David
Vipperman, Jean	Westfield, Amy	Williams, Bvenitta	Wilson, Julie
Wright, Victoria	Yockey, Kathleen	Cates, Russell	Shaffner, Loretta
Sweat, Marianne	Torres Cardona, Alejandra	Wiegand, Sharon	Williams, Britney
Wright, Garry			

**K. Non-Renewal of Substitute Personnel for School Year 2021-2022**

Courtney, Alexis	Mabee, Megan	
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**L. Inter-District Mileage – 2020-2021**

Hilson, Rachel			
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21 – 51      Resolution to approve the Reduction if Force Positions

Mr. Elswick moved, seconded by Mrs. Golden to approve the reduction in force positions

WHEREAS, the Treasurer and Superintendent have provided the Board with information regarding the current and projected financial condition of the Mansfield City School District, and

WHEREAS, the Board has reviewed the financial information provided and determined that it is necessary to implement a Reduction in Force (RIF) for financial reasons as a result of the projected budget deficit at the end of this current fiscal year; and

WHEREAS, the Mansfield School Employees Association (MSEA) was notified on February 16, 2021 of the Board’s Intent to consider a RIF; and

WHEREAS the notification to the MSEA was consistent with the collective bargaining agreement between the Board and the MSEA.

NOW, THEREFORE, BE IT RESOLVED that the Board determines that it is necessary to implement a RIF of the following positions for financial reasons and that pursuant to the recommendation of the Superintendent the following positions are hereby abolished:

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Guidance Counselor - Senior High School  
English Language Arts - Senior High School  
Intervention Specialist - Sherman Elementary - Not Filling  
Intervention Specialist - Digital Academy - Not Filling  
Grade 1 - Prospect Elementary  
Grade 2 - Sherman Elementary  
Grade 3 - Digital Academy  
Grade 4 Math/Science - Malabar Intermediate - Not Filling

The Board directs the Treasurer or designee to serve notice of this Resolution upon the MSEA President and further directs the Superintendent or designee to proceed with finalizing the RIF pursuant to any bumping rights of affected staff.

Roll call: Mr. Elswick, Yes; Mrs. Golden, Yes; Ms. Cline, Yes; Mrs. Weber, Yes; Mr. Feagin, Yes

21 – 52      Resolution to Adjourn

Ms. Cline moved, seconded by Mr. Feagin to adjourn the meeting at 6:35 p.m.

Roll call: Ms. Cline, Yes; Mr. Feagin, Yes; Mr. Elswick, Yes; Mrs. Golden, Yes; Mrs. Weber, Yes

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Sheryl Weber, President

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Tacy Courtright, Treasurer